

RECYCLING COUNCIL OF BRITISH COLUMBIA

ANNUAL REPORT 2024/25



TABLE OF CONTENTS

P. 2	A MESSAGE FROM THE EXECUTIVE DIRECTOR
P. 4	A MESSAGE FROM THE BOARD CHAIR
P. 5	AUDITORS' REPORT
P. 9	OUR PARTNERS & SUPPORTERS
P. 10	ORGANIZATIONAL INFORMATION



A MESSAGE FROM THE EXECUTIVE DIRECTOR

As we enter a new year, 2024/25 stands out as a milestone year for RCBC, marking the legacy of 50 years of public service in the province, alongside new leadership and team transitions that are laying the groundwork for RCBC's future.

In September, I was honoured to join RCBC as Executive Director. I stepped into this role following a period of focused investment in the systems that support our core service: providing trusted information to the people of British Columbia. Upgrades to our database and expanded access channels, including online chat and SMS, have strengthened our ability to effectively respond to inquiries from the public. In 2024, we handled nearly 250,000 inquiries, representing interactions with approximately 5% of the province's population! This level of engagement reaffirms our essential role as a public resource and reflects the trust British Columbians place in our work.

The year also brought other staffing changes to key roles and organizational restructuring. We were thrilled to welcome Colleen Matte as our new Operations Manager, supported by Jennifer Helman and our exceptional team of Environmental Advisors, who truly are the heart of the organization. I'm grateful for their dedication. I also want to express

sincere thanks to former Executive Director Lyndsay Poaps, former Operations Manager Eric Hargrave, and departing board members for their years of committed leadership and for building a strong foundation.

Since joining the organization, my focus has been on putting RCBC's strategic priorities into action. This has meant not only informing the public with accurate and accessible information, but also influencing systems and bringing communities together to advance a circular economy in the province.

We have made strong progress internally, developing an integrated operational plan that guides our work to our strategic priorities. We also introduced regular check-ins with the Ministry of Environment and Parks, Regional Districts and Producer Responsibility Organizations. These efforts have helped us stay aligned, responsive and accountable as we work collaboratively with others in the sector.

Looking ahead, we are prioritizing ongoing enhancements to our digital infrastructure and service offerings. Our search tools will continue to be refined to enhance the user experience, and we will be expanding Recyclepedia to include

reuse and repair options. In addition to continuing to respond to requests about how to divert materials, we will also be placing a greater focus on communication that brings greater transparency to the end-of-life journey of materials, building public understanding and trust in how the recycling system works in BC.

We are also excited to begin a new Speaker & Discussion Series and a new webinar series that will convene voices from across the sector. Preparations are also underway for the return of the RCBC Conference in 2026, which will bring together leaders in the sector to share knowledge and ideas to advance a circular economy.

I'm incredibly proud of our lean but mighty team and grateful to our board, members, and partners for their ongoing support. As I close out my first year as Executive Director, I'm energized by the work ahead, grounded in RCBC's legacy and committed to moving forward in strong partnership with our community.

Sincerely,

CHRISTOPH SCHULTZ
EXECUTIVE DIRECTOR



A MESSAGE FROM THE BOARD CHAIR

LAURA MIDAN

It has been another busy year at the Recycling Council of BC (RCBC) as work continues to ensure that our services are relevant and accessible to British Columbians. In the past year, we said farewell to our previous Executive Director, Lyndsay Poaps, and in September 2024 welcomed Christoph Schultz as our new leader. Under Christoph's direction, RCBC has maintained a strong voice on emerging and prevalent issues by participating in various consultation/feedback processes, enhanced relationships by establishing annual check-ins with

regional districts and producer responsibility organizations, and reviewed our current systems to ensure efficiencies while enhancing service delivery. Christoph and his team have also developed a comprehensive operational plan which walks out the organization's strategic vision and provides opportunities for convening, outreach and advocacy in the coming year. On behalf of the Board of Directors, I would like to thank RCBC's small, dedicated staff team for their efforts and accomplishments this past year as they continue to move us towards "a world without waste".



AUDITORS' REPORT

INDEPENDENT AUDITORS' REPORT

To the Members of
Recycling Council of British Columbia

Opinion

We have audited the financial statements of Recycling Council of BC (the Council), which comprise the statement of financial position as at March 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Council as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with



INDEPENDENT AUDITORS' REPORT(CONT'D)

Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.□
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.□
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.□
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.□
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.□

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the British Columbia Societies Act, we report that, in our opinion, the accounting principles used in these financial statements, Canadian accounting standards for not-for-profit organizations, have been applied on a basis consistent with that of the preceding year.

Tompkins Wozny LLP

Vancouver, Canada
June 2, 2025

Chartered Professional Accountants



STATEMENT OF FINANCIAL POSITION

As at March 31

	2025 \$	2024 \$
ASSETS		
Current assets		
Cash - operating	24,884	62,580
- gaming	12,471	14,000
Short-term deposits [note 3]	156,870	201,750
Accounts receivable [note 4]	72,292	73,903
Prepaid expenses	7,030	6,862
Prepaid deposits	3,881	—
Total current assets	277,428	359,095
Prepaid deposits	—	3,881
Capital assets [note 6]	22,949	49,390
	300,377	412,366
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accruals [note 7]	133,821	130,023
Deferred gaming revenue	12,491	14,000
Deferred revenue - memberships	16,969	22,096
- other	77,414	185,691
Total current liabilities	240,695	351,810
Deferred contributions related to capital assets [note 8]	20,003	42,604
Total liabilities	260,698	394,414
Net assets		
Invested in capital assets	2,946	6,786
Internally restricted [note 9]	11,166	11,166
Unrestricted	25,567	—
Total net assets	39,679	17,952
	300,377	412,366

Commitments [note 11]

See accompanying notes to the financial statements

On behalf of the Board:

Laura Midan

Director

Karen Mason-Bennett

Director



STATEMENT OF OPERATIONS

Year ended March 31

	2025	2024
	\$	\$
REVENUES		
Service agreements - Government	216,936	75,750
- Industry	191,128	248,547
British Columbia Ministry of Environment	100,000	100,000
Sponsorship - Government	53,395	44,887
- Industry	13,500	8,750
Gaming	30,000	30,000
Memberships	28,183	27,396
Project revenue	21,866	52,736
Donations and interest	8,194	11,011
Other	3,018	—
Amortization of deferred contributions related to capital assets <i>[note 8]</i>	13,678	10,998
	679,898	610,075
EXPENSES		
Advertising and promotion	1,634	—
Amortization of capital assets	17,518	14,820
Bad debts	4,414	—
Bank charges and credit card merchant fees	4,746	3,800
Board expenses	1,454	1,890
Computer - database, maintenance and support	33,277	9,914
Conference and workshops	6,733	7,433
Contracting and consulting	40,274	20,173
Equipment leases and rentals	—	2,049
Insurance	3,074	3,529
Internet - web services	6,533	6,480
Office, supplies and other	2,634	1,678
Professional fees	8,342	7,630
Rent and utilities	83,090	86,992
Salaries and benefits <i>[note 12]</i>	436,205	456,117
Telephone and facsimile	7,437	6,614
Travel	806	2,272
	658,171	631,391
Excess of revenues over (under) expenses	21,727	(21,316)

See accompanying notes to the financial statements

OUR SUPPORTERS

THE OPERATIONS OF THE RECYCLING COUNCIL OF BRITISH COLUMBIA ARE FUNDED BY A DIVERSE GROUP OF SUPPORTERS INCLUDING GOVERNMENT, INDUSTRY, GRANTING ORANIZATIONS AND MEMBERS. THANKS TO EACH AND EVERY ONE OF THESE INDIVIDUALS AND ORGANIZATIONS FOR THEIR SUPPORT IN THE 2024/2025 FISCAL YEAR.

SUPPORTERS

BC Ministry of Environment and Parks	Major Appliance Recycling Roundtable
Brewers Recycled Container Collection Council	Metro Vancouver
Call2Recycle	New West Gypsum Recycling
Canadian Battery Association	Outdoor Power Equipment Institute of Canada
Canadian Electrical Stewardship Association	Product Care Recycling
City of Surrey	Province of British Columbia, Community Gaming Grant
Electronic Products Recycling Association	Recycle BC
Encorp Pacific (Canada)	Recycling Alternative
Health Products Stewardship Association	Thermostat Recovery Program
nterchange Recycling	Tire Stewardship BC
	West Coast Reduction
	VanCity

IN-KIND DONATIONS

Urban Impact Recycling (recycling services)	Business in Vancouver (subscription)
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REGIONAL DISTRICT SUPPORTERS - INFORMATION SERVICES

Cariboo	Fraser Valley	qathet
Central Kootenay	Metro Vancouver	Peace River
Central Okanagan	Kootenay-Boundary	Squamish Lillooet
Comox Valley	North Okanagan	Sunshine Coast
Cowichan Valley	Okanagan-	Thompson Nicola
Fraser-Fort George	Similkameen	

ORGANIZATIONAL INFORMATION

BOARD OF DIRECTORS

EXECUTIVE OFFICERS

Chair	Laura Midan	Archway Community Services
Vice Chair	Louise Schwarz	Recycling Alternative
Treasurer	Karen Mason-Bennett	Individual
Secretary	Mairi Welman	Individual
Past Chair	Ken Ingram	West Coast Reduction

DIRECTORS AT LARGE

Chris Campbell	Major Appliance Recycling Roundtable
Marcia Dick	City of Kamloops
Tera Grady	Cariboo Regional District
Arman Hosseinpour	Trash-It Junk Removal
Cassidy van der Ros	Nickel Bros
Sarah Willie	Comox Valley Regional District

POLICY COMMITTEE

Marcia Dick, Louise Schwarz, Sarah Willie (chair)

AWARDS COMMITTEE

Marcia Dick, Laura Midan, Sarah Willie

FUND DEVELOPMENT COMMITTEE

Chris Campbell, Arman Hosseinpour, Karen Mason-Bennett

ORGANIZATIONAL INFORMATION

STAFF

Christoph Schultz

Colleen Matte

Aliyyah Abdullah

Jennifer Helman

Justin Leblanc

Eileen Xu

Sukhman Bajwa

Beatrice Li

Jessie Christophersen

Executive Director

Operations Manager, Information Services

Finance and Administration Manager

Program Coordinator

Environmental Advisor

Environmental Advisor

Environmental Advisor

Environmental Advisor

Environmental Advisor

